Guidelines for Tertiary Education Organisations on how to operate under different Alert Levels

At every Alert Level, the following principles apply:

- TEOs should maintain their ability to comprehensively deliver courses remotely, and should be in a position to transition to fully remote learning as soon as possible (if required).
- If the Alert Level is lowered, TEOs may choose how best to transition their delivery and operations, as long as they are meeting the minimum new Alert Level requirements (e.g. TEOs may choose to continue with online delivery for an extended period, even if this is not required at the new Alert Level).
- If the Alert Level is raised, TEOs should transition to the new requirements by the time the new Alert Level comes into effect.
- Any staff or student who feels unwell or exhibits symptoms of COVID-19 should immediately contact the TEO where they work/study/live to let them know, along with their General Practitioner.
- There should be careful isolation of anyone displaying relevant symptoms of COVID-19, test positive for COVID-19, have been in close contact with someone who tests positive for COVID-19, or have been overseas in the last 14 days.
- Organisations operating under any Alert Level should ensure that appropriate public health control measures specific for TEOs, along with Worksafe guidelines and normal Health and Safety requirements, are in place before they resume operations. These requirements differ depending on the Alert Level.
- A separate set of Guidance for TEOs on how to run on-site examinations at different Alert Levels can be found here.

Updated as at 29 August, 2021

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<tr>
<td><strong>Principles for TEOs under Alert Level 4</strong></td>
<td><strong>All face-to-face classes, labs, workshops, tutorials, noho, and meetings are not allowed, and should be run remotely, where possible.</strong></td>
<td><strong>All face-to-face and lab based research activities must stop (with the exception of activities supporting the government’s response to COVID-19).</strong></td>
<td><strong>Student accommodation, such as hostels and halls of residence, can remain open and in a position to provide appropriate support to allow students to self-isolate, as required.</strong></td>
<td><strong>Maintenance and management of facilities and ICT infrastructure is allowed if the task is essential to operations, and there is no way to complete the task remotely. Examples include: maintaining IT servers and IT equipment critical to delivering distance education, securing the site, removing fire hazards, or essential contractors in the event of damage at a tertiary organisation. Preparing TEO premises for opening in advance of an Alert Level change is also allowed. A minimum number of staff should be on site for a minimum amount of time if there is more than one staff member on site, staff must wear a face covering.</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Status:</strong> Likely that disease is not contained</td>
<td><strong>Where necessary, staff may be onsite for the purpose of collecting and arranging for the delivery of educational resources to students who are otherwise unable to access resources remotely, and undertake contactless deliveries to those students. Staff undertaking deliveries must wear a face covering and keep physically distanced from others.</strong></td>
<td><strong>Research meetings, workshops, conferences, etc. may continue online.</strong></td>
<td><strong>Students staying in halls, etc., are able to leave the accommodation under the same restrictions as apply to those living at home/in rentals (i.e. only for exercise and picking up essential goods).</strong></td>
<td><strong>Deep Cleaning and additional sanitising regimes should be implemented.</strong></td>
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<tr>
<td><strong>National measures:</strong></td>
<td><strong>Where access to a tertiary site is permitted, a minimum number of staff should be onsite for a minimum amount of time, contact tracing systems and infection prevention measures must be in place, and physical distancing must be maintained at all times. If there is more than one staff member on site, staff must wear a face covering.</strong></td>
<td><strong>Caring for animals used in research is allowed, but the number of different staff involved should be minimised.</strong></td>
<td><strong>Students are not permitted to change their accommodation unless the very limited circumstances in which changing accommodation is allowed apply, or they have an exemption from the Director-General of Health.</strong></td>
<td><strong>Library services are not allowed on-site, and should continue their activities remotely; for example, Chief Executive/Vice-Chancellor’s office, College offices, finance, HR, planning.</strong></td>
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<tr>
<td><strong>People instructed to stay at home (in their bubble) other than for essential personal movement.</strong></td>
<td><strong>Any other site access will require an exemption from the Director-General of Health. The threshold for exemptions is extremely high.</strong></td>
<td><strong>Limited scientific services are designated as essential (e.g. significant research facilities, including animal facilities, clinical trials, and infrastructure that requires constant attention (for example, samples, collections, and storage facilities).</strong></td>
<td><strong>Student services, such as counselling and health services should continue to operate, with consultations delivered online or over the phone where possible. In extreme circumstances (e.g. during a critical incident), face-to-face visits with a student may be allowed.</strong></td>
<td><strong>Libraries, computer labs, gymnasiums, recreation areas, break out areas, and student commons–places must be closed (except in student accommodation, where common areas shared by the same ‘bubble’ may remain open).</strong></td>
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</tr>
<tr>
<td><strong>Educational facilities closed.</strong></td>
<td><strong>Providers must continue to deliver education remotely, where possible.</strong></td>
<td><strong>For example, close contact should be limited to people of the same ‘bubble’ which may be a single floor in a halls of residence; common social and recreation areas should be closed (except those shared by a single ‘bubble’); and there should be split shift access to common areas for staff.</strong></td>
<td><strong>On-campus food retail venues should be closed (except those required for feeding residents of student accommodation).</strong></td>
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<tr>
<td><strong>Safe recreational activity is allowed in local area.</strong></td>
<td><strong>Workplace-based learning that is on-site or face-to-face should not proceed, except in very limited circumstances (e.g. where a student is working at an Essential Services, such as a Hospital).</strong></td>
<td><strong>Where student accommodation remains open, strict physical distancing, infection prevention measures, and ‘bubbles’ should be maintained at all times, including meal service. For example, close contact should be limited to people of the same ‘bubble’ (which may be a single floor in a halls of residence); common social and recreation areas should be closed (except those shared by a single ‘bubble’); and there should be split shift access to common areas for staff.</strong></td>
<td><strong>Services, labs, workshops, conferences, etc. may continue online.</strong></td>
<td><strong>The above restrictions do not apply to any activities being conducted at the direction of the Ministry of Health required to manage Covid-19.</strong></td>
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</tr>
<tr>
<td><strong>Travel is severely limited.</strong></td>
<td><strong>Any workplace-based learning must be managed within the COVID-related restrictions being applied to that workplace. Pastoral care for workplace based learners must be provided remotely.</strong></td>
<td><strong>Evaluations and assessments may not be conducted on-site or face-to-face, but should be remotely, where possible.</strong></td>
<td><strong>The above restrictions do not apply to any activities being conducted at the direction of the Ministry of Health required to manage Covid-19.</strong></td>
<td><strong>On-site pharmacies are allowed to operate as an Essential Service, and medical staff may provide face-to-face consultations where necessary (e.g. flu vaccinations, unwell patients requiring a hands-on diagnostics etc.).</strong></td>
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</tr>
<tr>
<td><strong>Safe bubble arrangements.</strong></td>
<td><strong>At-risk people (those caring for/with an at-risk person) should not be asked to carry out any on-site activities.</strong></td>
<td><strong>Where necessary, TEOs may choose to continue with online delivery for an extended period, even if this is not required at the new Alert Level.</strong></td>
<td><strong>Students are not permitted to change their accommodation unless the very limited circumstances in which changing accommodation is allowed apply, or they have an exemption from the Director-General of Health.</strong></td>
<td><strong>On-campus food retail venues should be closed (except those required for feeding residents of student accommodation).</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Repatriation of healthcare services.</strong></td>
<td><strong>Gatherings of people at tertiary facilities is not allowed.</strong></td>
<td><strong>All face-to-face and lab based research activities must stop (with the exception of activities supporting the government’s response to COVID-19).</strong></td>
<td><strong>Student accommodation, such as hostels and halls of residence, can remain open and in a position to provide appropriate support to allow students to self-isolate, as required.</strong></td>
<td><strong>Maintenance and management of facilities and ICT infrastructure is allowed if the task is essential to operations, and there is no way to complete the task remotely. Examples include: maintaining IT servers and IT equipment critical to delivering distance education, securing the site, removing fire hazards, or essential contractors in the event of damage at a tertiary organisation. Preparing TEO premises for opening in advance of an Alert Level change is also allowed. A minimum number of staff should be on site for a minimum amount of time if there is more than one staff member on site, staff must wear a face covering.</strong></td>
<td></td>
</tr>
</tbody>
</table>

1 Physical distancing at Alert Level 4 means people must keep 2 metres apart at all times outside home.
2 TEOs that consider that they need to access sites for reasons other than the approved purposes should contact the TEC to discuss this. Please email customerservice@tec.govt.nz, with the subject “site access enquiry”, or get in touch with your TEC Relationship Manager.
3 The term ‘at-risk people’ used in this table refers to people at most risk of severe illness from COVID-19. The key determinant of COVID-19 becoming a severe illness is the existence of underlying medical conditions, especially if these conditions are not well controlled.
5 Limited scientific services are designated as essential (e.g. significant research facilities, including animal facilities, clinical trials, and infrastructure that requires constant attention (for example, samples, collections, and storage facilities), that are important to New Zealand). TEOs may only continue research if it is allowed under Schedule 2 of the current health order.
6 Maintenance and management of facilities and ICT infrastructure is allowed if the task is essential to operations, and there is no way to complete the task remotely. Examples include: maintaining IT servers and IT equipment critical to delivering distance education, securing the site, removing fire hazards, or essential contractors in the event of damage at a tertiary organisation. Preparing TEO premises for opening in advance of an Alert Level change is also allowed. A minimum number of staff should be on site for a minimum amount of time if there is more than one staff member on site, staff must wear a face covering.
Updated as at 29 August 2021

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<th>Level 3 - Restrict</th>
<th>What this means for...</th>
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</thead>
<tbody>
<tr>
<td><strong>Status:</strong></td>
<td><strong>Teaching and learning</strong></td>
</tr>
<tr>
<td><strong>High risk that disease is not contained</strong></td>
<td>All teaching, meetings, and other usual on-site activities should be done remotely, wherever possible.</td>
</tr>
<tr>
<td><strong>National measures include:</strong></td>
<td>Large classes/lectures of more than 10 people are not allowed.</td>
</tr>
<tr>
<td>• People instructed to stay home in their bubble other than for essential personal movement.</td>
<td>Small classes, labs, workshops, tutorials, noho, and meetings (of 10 people or less) should be run remotely wherever possible.</td>
</tr>
<tr>
<td>• Physical distancing of 2m outside home, or 1m in controlled environments (e.g. schools, workplaces).</td>
<td>Where remote delivery is not possible, these activities, involving 10 people or less, may continue but must be strictly managed to ensure appropriate infection control measures, such as physical distancing and mask wearing.</td>
</tr>
<tr>
<td>• Wearing a face covering is mandatory on public transport and at essential services and businesses.</td>
<td>Research activity based in laboratories are allowed but must be strictly managed to ensure appropriate infection control measures, such as physical distancing and contact tracing, are met.</td>
</tr>
<tr>
<td>• People must stay within their immediate household bubble, but can expand this to connect with close family/whānau, or bring in caregivers or support isolated people. This extended bubble must remain exclusive.</td>
<td>Caring for animals and other biological materials used in research is allowed, but the number of different staff involved in these activities should be minimised.</td>
</tr>
<tr>
<td>• Those responsible for certain businesses, facilities and events will need to ensure that visitors scan the QR code for their place or gathering with the COVID-19 Tracer App, or provide details in a contact tracing record.</td>
<td>Maintaining or operating equipment and major infrastructure associated with research is allowed, but number of different staff involved in these activities should be minimised.</td>
</tr>
<tr>
<td>• Must work from home unless that is not possible.</td>
<td>Student accommodation, such as hostels, halls of residence, and self-contained flats should remain open and in a position to provide appropriate support to allow students to self-isolate, as required.</td>
</tr>
<tr>
<td>• Businesses can open, but cannot physically interact with customers and must follow the golden rules for business.</td>
<td>Contact tracing measures are critical and must be strictly enforced for student accommodation. Staff should ensure anyone entering the facility scans the NZ COVID Tracer QR code or provides details to enable contact tracing.</td>
</tr>
<tr>
<td>• Low risk local recreation activities are allowed.</td>
<td>Those staying in student accommodation are able to leave under the same restrictions as apply to those living at home/in rentals (e.g. attend class if permitted by their TEO).</td>
</tr>
<tr>
<td>• Public venues are closed.</td>
<td>Where a student accommodation remains open, strict physical distancing, infection prevention measures, and ‘bubbles’ should be maintained at all times, including meal service. For example, close contact should be limited to people of the same ‘bubble’ (which may be a single floor in a halls of residence); common social and recreation areas should be closed (except those shared by a single ‘bubble’); and there should be split shift access to common areas for staff.</td>
</tr>
</tbody>
</table>

**Principles for TEOs under Alert Level 3**

Education facilities may provide education services under the principles below and the detailed guidelines to the right:

- All teaching and other activities should be done remotely, wherever possible.
- Where it is not possible to deliver teaching online, some facilities may remain open (e.g. for research, post-graduate teaching, lab/workshops, or noho-based delivery).
- Any class, workshop, etc. that cannot be delivered online and remains open must be limited to 10 people or less. Each such group is considered a ‘bubble’ and must not interact with any other student/staff bubbles of 10.
- Contact tracing information that identifies which student/staff bubbles have met, and where and when they have met must be collected.
- Anyone who is not a student/staff should not go on-site at a tertiary education facility (‘staff’ includes contractors – e.g. plumber and electricians) may go on-site to do repairs etc.). In the case of split Alert Levels, students/staff may not travel from an Alert Level 4 area to a TEO or student accommodation in an Alert Level 3 area.
- Distance learning provision should remain available for all students.
- Courses where close contact is unavoidable must remain online only.
- For any on-site activities, appropriate infection control measures, such as physical distancing and face coverings, along with Worksafe requirements must be met at all times.
- TEOs should have contact tracing systems in place for all student and staff onsite. TEOs should display the official NZ COVID Tracer QR code posters in a prominent place at or near main entrances, and ensure (to the greatest extent practicable) that each person entering the facility scans the QR code and provides the details to enable contact tracing. Additional QR code posters should be generated and placed outside different rooms or separated areas within TEO facilities to allow more accurate contact tracing.
- Staff and students should bring face coverings or masks with them when attending on-site activities. Face coverings should be worn at indoor facilities (e.g. libraries and student health services) where these are open. They are strongly recommended at all other times, particularly where physical distancing may be difficult, for example, in a confined space with other students or staff, such as in workshops, lifts, transportation organised by the TEO, etc.

**Overarching principles for TEOs**

- All teaching, meetings, and other usual on-site activities should be done remotely, wherever possible. 
- Large classes/lectures of more than 10 people are not allowed. 
- Small classes, labs, workshops, tutorials, noho, and meetings (of 10 people or less) should be run remotely wherever possible. 
- Where remote delivery is not possible, these activities, involving 10 people or less, may continue but must be strictly managed to ensure appropriate infection control measures, such as physical distancing and mask wearing. 
- Research activity based in laboratories are allowed but must be strictly managed to ensure appropriate infection control measures, such as physical distancing and contact tracing, are met. 
- Caring for animals and other biological materials used in research is allowed, but the number of different staff involved in these activities should be minimised. 
- Maintaining or operating equipment and major infrastructure associated with research is allowed, but number of different staff involved in these activities should be minimised. 
- Student accommodation, such as hostels, halls of residence, and self-contained flats should remain open and in a position to provide appropriate support to allow students to self-isolate, as required. 
- Contact tracing measures are critical and must be strictly enforced for student accommodation. Staff should ensure anyone entering the facility scans the NZ COVID Tracer QR code or provides details to enable contact tracing. 
- Those staying in student accommodation are able to leave under the same restrictions as apply to those living at home/in rentals (e.g. attend class if permitted by their TEO). Where a student accommodation remains open, strict physical distancing, infection prevention measures, and ‘bubbles’ should be maintained at all times, including meal service. For example, close contact should be limited to people of the same ‘bubble’ (which may be a single floor in a halls of residence); common social and recreation areas should be closed (except those shared by a single ‘bubble’); and there should be split shift access to common areas for staff. 
- The Ministry recommends all students in Alert Level 3 areas remain in their current accommodation. However, students may move out of their accommodation in an Alert Level 3 area if they are relocating on a permanent or long-term basis to accommodation in an Alert Level 3 area, or returning to their primary home or place of residence in an Alert Level 4 area. Students must carry evidence of their purpose of travel and destination if returning home from an Alert Level 3 area to an Alert Level 4 area, e.g. proof of accommodation arrangements.
- Students are strongly discouraged from moving into or returning to student accommodation at Alert Level 3 if they have been offsite for Alert Level 4, unless it is an emergency. Students must not change their accommodation if they have been directed by a medical officer of health to isolate.

### What this means for...

- **Campus operations and management**
  - Operations staff involved in the maintenance of ICT infrastructure, facilities management, and security services may go onsite, but only if there is no way to complete the task remotely. Contact tracing systems and relevant infection control measures, such as physical distancing, must be maintained at all times.
  - Deep Cleaning and additional sanitising regimes should be implemented.
  - Management support (e.g. Chief Executive/Vice-Chancellor’s office, College offices, finance, HR, planning, etc.) should work remotely, wherever possible, but can meet and work on-site if necessary, provided physical distancing requirements are met.
  - Staff should only travel where it is immediately essential to delivery of teaching and learning or for effective management and governance functions. Any travel, for both students and staff, is subject to broader restrictions on personal movement.
  - Gymnasiums, recreation areas, break out areas, and student commons must be closed (except in student accommodation, where common areas shared by the same ‘bubble’ may remain open).
  - It is recommended that TEOs put up signs around campus stating that there must be no gatherings.
  - Libraries and computer labs may remain open where they are essential to education delivery and can be operated using closely monitored personal distancing conditions. Staff must ensure anyone entering the facility scans the NZ COVID Tracer QR code or provides details to enable contact tracing, and face coverings should be worn.

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6 For example, a student may attend a class, lab or workshop with a group of other students (of up to 10 students and staff), but not then move on to multiple other classes with different groups. The staff member must not have multiple ‘bubbles’ of students.

7 This does not include private flats, which should follow general guidelines for homes/rentals.

8 For more information, see [Personal travel over an Alert Level 4 and 3 boundary](https://covid19.govt.nz/COVID-19/Alert-Level-3/Travel/Personal-travel).
### Overarching principles for TEOs

**Level 2 - Reduce**

**Status:**
Disease is contained, but risk of community transmission remains

**National measures:**
- People can connect with friends and family, and socialise in groups of up to 100, go shopping, or travel domestically, if following public health guidance.
- No more than 100 people at gatherings, including weddings, birthdays and funerals and tangihanga.

**Principles for TEOs under Alert Level 2**
- All on-site activities at tertiary education facilities can take place, such as classes, lectures, labs, workshops, tutorials, noho, and meetings, provided the necessary public health control measures for TEOs are in place.
- Remote learning and teaching arrangements should remain in place to allow the TEO to manage capacity and for ‘at risk’ students and staff.
- Contact tracing information must be collected that identifies which students and staff (and any other visitors) have been in each ‘controlled learning space’ and ‘other controlled environments’ and at what time. A ‘controlled learning space’ may be a lecture theatre, a lab, a classroom etc. ‘Other controlled environments’ include residential accommodation.
- As part of this contact tracing process, TEOs are now required to display the official NZ COVID Tracer QR code posters in a prominent place at or near the main entrances, and to ensure (to the greatest extent practicable) that each person entering the facility scans the QR code or provides appropriate details to enable contact tracing. Additional QR code posters can be generated and placed outside different rooms or separated areas within the school.

### What this means for...

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<tbody>
<tr>
<td>Classes, lectures, labs, workshops, tutorials, noho, and meetings are allowed, but should be strictly managed to ensure public health control measures for TEOs are in place, such as contact tracing.</td>
<td>Face-to-face research activities, including conferences, personal interviews, and experiments involving human subjects.</td>
<td>Student accommodation such as hostels and halls of residence, may be open to all students, but should operate in line with public health control measures for TEOs.</td>
<td>All operations and management staff are allowed on site, in line with public health control measures for TEOs.</td>
</tr>
<tr>
<td>There are no size restrictions for lectures and classes at alert level 2, though TEOs should limit capacity to enable physical distancing of one metre, where possible.</td>
<td>Research activity based in laboratories (including caring for animals and other biological material),</td>
<td>Maintaining ‘bubbles’ is not required, including within student accommodation, and shared kitchens and communal areas are allowed to open.</td>
<td>On-campus businesses such as gyms, pharmacies, cafes, restaurant, etc., should operate in accordance with the public health control measures that apply to that type of business.</td>
</tr>
<tr>
<td>Close-contact courses may resume and should operate in accordance with the public health control measures that apply to that specific occupation (e.g., hairdressing). This applies whether the training is conducted in the workplace, or on-site at a tertiary facility.</td>
<td>Maintaining or operating equipment and major infrastructure associated with research is allowed.</td>
<td>Social events with external visitors should not be held in student accommodation, though small social events involving other residents are ok.</td>
<td>Libraries may open in accordance with the public health control measures for TEOs.</td>
</tr>
<tr>
<td>Close-contact courses may resume and should operate in accordance with the public health control measures that apply to that specific occupation (e.g., hairdressing). This applies whether the training is conducted in the workplace, or on-site at a tertiary facility.</td>
<td>All research and related activities are allowed, provided public health control measures for TEOs are in place.</td>
<td>A small number of family or close friends may visit, but TEOs should manage this to ensure these visits do not turn into a social event.</td>
<td>Recreation areas (e.g. sports grounds, tennis courts etc.), may reopen, but should operate in accordance with the public health measures for apply sports.</td>
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</tbody>
</table>

### Campus operations and management

- On-campus food retail venues should be closed to customers (except those required for feeding residents of student accommodation) but may operate for delivery or contactless collection, in compliance with relevant infection control measures. Staff must ensure anyone entering the venue scans the NZ COVID Tracker QR code or provides details to enable contact tracing.

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10 At Alert Level 2.5 further restrictions apply around the size of gatherings and capacity limits. From 18 September TEOs must clearly indicate the capacity limits for large teaching and learning spaces to support physical distancing with a maximum limit of 100 people. This applies to level 2.5 in Auckland and to any future localised application of alert level 2.5.
## Overarching principles for TEOs

**TEO’s facilities to allow more accurate contact tracing**
- The Ministry recommends that students bring face coverings or masks with them when attending on-site activities, and make use of these where appropriate, particularly where physical distancing may be difficult; for example, in a confined space with other students or staff, such as in workshops, lifts, transportation organised by the tertiary provider, etc.

**Workplace-based learning** can resume for most businesses, and should be managed within the public health control measures that apply to that workplace.

**Pastoral care** for workplace-based learning may be delivered face-to-face, and should be managed within the public health control measures that apply to that workplace.

**Guidance for TEOs on how to run on-site examinations at different Alert Levels can be found here.**

### Level 1 - Prepare

**Status:**
The disease is contained in New Zealand

- Businesses can open to the public, but must follow public health guidance including in relation to physical distancing and contact tracing. Alternative ways of working encouraged where possible (e.g. remote working, shift-based working, working from home, staggering meal breaks, flexible leave).
- All organisations must display a government issued QR code for use with the NZ COVID Tracer App.
- It is safe to send your children to schools, early learning services and tertiary education. There will be appropriate measures in place.
- People at higher-risk of severe illness from COVID-19 (e.g., older people and those with underlying medical conditions, especially if not well-controlled) may work and study, if they agree with their employer or education provider that they can do so safely.

- **Businesses** must display a government issued QR code for use with the NZ COVID Tracer App.
- **All organisations** must display a government issued QR code for use with the NZ COVID Tracer App.
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### Teaching and learning

- All teaching and learning activities may run as normal, with no COVID-19-related restrictions other than what would normally be required under the Health and Safety Act and relevant Worksafe regulations.
- This means that classes, lectures, labs, workshops, tutorials, noho (including overnight noho marae), close-contact courses, workplace-based learning, pastoral care, and meetings, etc. may all run as normal.
- Guidance for TEOs on how to run on-site examinations at different Alert Levels can be found here.

### Conducting research

- All research and related activities are allowed as normal, with no COVID-19-related restrictions other than what would normally be required under the Health and Safety Act and relevant Worksafe regulations.

### Accommodation and student support

- Student accommodation, such as hostels and halls of residence, may operate as normal, with no COVID-19-related restrictions other than what would normally be required under the Health and Safety Act and relevant Worksafe regulations, and the Pastoral Care Code.
- Tertiary accommodation providers are required to display the official NZ COVID Tracer QR code posters in a prominent place at or near the main entrances, even at Alert Level 1. This helps enable individuals (i.e. staff, students, and visitors) to keep track of where they have been.
- TEOs may also continue to collect contact tracing information through other mechanisms so long as they protect peoples’ privacy and safety.
- TEOs are not required to maintain physical distancing.
- Remote learning and teaching systems should be maintained in case of a move to a higher alert level.
- TEOs should be ready to move up alert levels at short notice (i.e. be ready to implement the required public health control measures of each level).
- If a staff or student is concerned about their wellbeing, or has underlying health conditions, they should work with their GP or other health professional to understand how best to stay healthy.

### Campus operations and management

- All operations and management staff are allowed on site, as normal.
- On-campus businesses such as gyms, pharmacies, cafes, restaurant, etc. may operate as normal, with no COVID-19-related restrictions other than continuing to use NZ COVID Tracer QR Codes, and what would normally be required under the Health and Safety Act and relevant Worksafe regulations, and the Pastoral Care Code.
- Libraries, recreation areas (e.g. sports grounds, tennis courts etc.), etc. may operate as normal.
- Staff may travel domestically as normal, though strict border control measures will still be in place for anyone entering New Zealand, including students or staff.